



# DOMESTIC AND FAMILY VIOLENCE ACTION PLAN (year-year)

**(Club/Org name)**



**(Club/ORG)**

**Say:**

Domestic, family and sexual violence affects women, men, children and families from all parts of Australian society. Sport is an integral part of Australian culture and sporting organisations play an important and influential role in educating and influencing our community to prevent domestic violence.

Violence includes all acts of violence - physical, sexual, domestic, emotional, mental, social, verbal, economic, spiritual, culturally abusive behavior, child abuse, elder abuse, and cyber bullying.

- We will not accept any acts of violence committed by our members or anyone associated with our Association.
- We will aim to educate and empower women, men and children to raise standards of behaviour and stand up against domestic, family and sexual violence.
- All members will treat all families and everyone in the community with respect, decency, courtesy and without violence or harassment.
- All members will treat our wives, partners, girlfriends and all women with respect and will not cause any form or acts of violence.



# OUR PLAN

Our objectives are	What we commit to	How we will do it	Who is responsible	When we will do it	Action & Date Taken
<b>Raising Awareness</b>	Raising Awareness for domestic and family violence	<p>We will participate in NO MORE rounds by linking arms and wearing NO MORE merchandise/branding.</p> <p>Domestic Violence will not be tolerated within our sporting association. If a player/member has been found to have committed Domestic Violence, the situation will be reviewed immediately.</p> <p>Leaders consistently reject violence and harassment.</p> <p>Possibly think about having a NO MORE round.</p>	<p>Leadership, players and committee members.</p> <p>Leadership and committee members. Supported by NO MORE</p> <p>Leadership</p>	<p>Ongoing and annually</p> <p>As issues arise</p> <p>Ongoing</p>	
<b>Education</b>	Educating and informing players/committee on the issues and drivers of Domestic and Family Violence	<p>We will engage with NO MORE to participate in Domestic and Family Violence education sessions</p> <p>We will ensure all our players/members are aware of Mandatory Reporting requirements in relation to Domestic and Family Violence.</p> <p>We will ensure all players know the appropriate channels to make a complaint if they have any issues.</p> <p>We will establish consistent internal and external communication that promotes gender equality</p>	<p>Leadership, Committee and NO MORE staff</p> <p>Leadership and Committee</p> <p>Leadership and Committee</p> <p>Leadership and Committee</p>	<p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p>	



# OUR PLAN

Our objectives are	What we commit to	How we will do it	Who is responsible	When we will do it	Action & Date Taken
<b>Respect</b>	Ensuring all opportunities within the association are gender equal	<p>We will aim to increase female engagement at our club and in leadership positions.</p> <p>Player/Staff complaints are supported and issues raised are taken seriously and dealt with quickly</p> <p>Sexism is challenged in the club/organisation venues and staff who raise issues are not ignored or penalised</p> <p>Sexist language, comments, jokes and images are never acceptable in the club/office, at functions, or in online spaces</p>	<p>All players, members and committee</p> <p>All players, members and committee</p> <p>All players, members and committee</p> <p>All players, members and committee</p>	<p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p>	
<b>Review DVAP</b>	Regularly reviewing our impact, achievements, challenges and future directions of the DVAP	We will review and update our DVAP at least annually, with amendments made as necessary.	Leadership, Committee and NO MORE staff	Annually / As necessary	



# Player Signing Page



# OUR COMMITMENT

**Club**

and

**NO MORE**

commit, collectively and collaboratively to do everything we can to address the unacceptable levels of domestic and family violence in our community through the implementation of the actions in this plan.

**NO MORE**

\_\_\_\_\_  
Date:

\_\_\_\_\_  
Date: