**Creation of a Domestic Violence Action Plan for**

**[Organisation Name]**

**Staff Survey**

**Below are questions that you can use in a staff survey to help develop your own Domestic Violence Action Plan. A survey can be implemented through induvial conversation, group sessions, paper based or an online tool like Survey Monkey or Google Forms.**

**Pre-amble**

[Organisation Name] is committed to ending domestic and family violence (DFV) and ensuring the safety and wellbeing of the communities we serve - including our own staff.

We are developing a whole-of-organisation Domestic and Family Violence Action Plan (DVAP), and we want your input.

The purpose of the DVAP is to:

* Embed a consistent, informed, and trauma-aware approach to DFV.
* Enhance safety for the communities we serve.
* Support and protect our staff in both their personal and professional lives.
* Ensure we lead by example in DFV prevention
* Recognise and build upon the important work we’re already doing.

Your feedback will help shape a meaningful and practical action plan. Thank you for taking the time to contribute.

**Demographics**

1. What is your role at [Organisation Name] – Create a dropdown list such as
   1. Customer Facing / Frontline Service Delivery
   2. Administrative/Corporate Services
   3. Executive / Management / Supervisor
   4. Other

**Community Impact**

1. How could a DVAP make [Organisation Name] stronger as an organisation?
2. How could a DVAP help create safer communities where we work?

**Staff Experience – Professional**

1. How could a DVAP support staff in their professional roles (e.g. [put sample roles here])?
2. What are we already doing to support staff who work with DFV?
3. What new ideas do you have to better support staff working in DFV contexts?

**Staff Experience – Personal**

1. How could a DVAP support staff in their personal lives if they are affected by DFV?
2. What are we already doing that helps staff impacted by DFV?
3. What new ideas do you have to better support staff who may be impacted personally?

**Participants/Customers and Service Delivery**

1. What are we already doing to support participants experiencing or using DFV?
2. What new ideas do you have to better support participants through the DVAP?

**Working Group**

1. Would you like to be part of a small working group to help develop the DVAP?

If yes, please provide your **name**, **role**, and **email address**.