

**NO  
MORE**

# DOMESTIC VIOLENCE ACTION PLAN



**AUSTRALIAN WOMEN'S BASEBALL TEAM  
(THE EMERALDS)**





## THE EMERALDS SAY:

- Sport plays an integral role in shaping Australian culture and our national pride.
- National sporting teams have a responsibility to both the communities they represent and Australian's as a whole.
- It takes a community to break the cycle of family violence and all those affected by family violence must be supported.
- As elite sportswomen we have an individual and collective responsibility to be role models by setting standards of behaviour and standing up against family violence.
- Family violence includes physical, emotional, sexual, social, verbal, economic, spiritual and cultural abusive behaviour and we say no more to them all.
- Women and men, children and adults all have the same rights, and those rights must be represented equally and respected absolutely.



## FROM THE CHIEF EXECUTIVE

***"The Emeralds are committed to leading the way to reduce domestic violence in Australia..."***



Domestic and family violence affects women, men, children and families from all parts of Australian society. Sport is an integral part of Australian culture and sporting organisations play an important and influential role in educating and influencing our community to prevent domestic violence.

As the first national sporting team to endorse the NO MORE Campaign, Baseball Australia is dedicated to breaking the cycle of family violence, from the grass roots level to the national sporting stage.

Through our partnership with the NO MORE Campaign, the Emeralds are committed to leading the way for sport to reduce domestic violence and create inclusive, safe environments for women, men and families across Australia.

We are proud of the commitment the Emeralds have made in becoming the first Australian national team to develop a Domestic Violence Action Plan and their effort to use sport to empower and inspire change, on and off the field.

**Cam Vale**  
**Baseball Australia**  
**Chief Executive Officer**





## FROM THE EMERALDS HEAD COACH

***"Everyone has a right to feel safe in their environment, whether it be at home, work, school or at the ball park."***



The rates of domestic and family violence in Australia and around the world are truly appalling. We all have a role to play in ending this violent epidemic. Working with the NO MORE Campaign in Indonesia has opened our eyes and initiated conversations amongst the Emeralds into what we can do to create change.

As a female sporting program we are aware that statistically, there is a high likelihood that players in our program will be affected in some way by family violence.

Everyone has a right to feel safe in their environment, whether it be at home, work, school or at the ball park. We must speak up and speak out against those that commit these crimes and be there for those that need our support.

For this reason, I am committed to encouraging and helping all my players and all those involved in baseball to become the best people they can be in preventing family violence.

**Simone Wearne  
Baseball Australia  
Emeralds Head Coach**

**EMERALDS**

The word "EMERALDS" is written in a large, bold, green font. There are three small five-pointed stars above the letter "E" and two larger, stylized green stars with white outlines and yellow centers above the letter "L".



## EMERALDS ACTION PLAN

Objective	Commitment	Action/Activity	Who Is Responsible
<b>Raising Awareness</b>	The Emeralds have a zero-tolerance policy on family violence.	We will have a mandatory reporting requirement for any member of the program that commits family violence.	Coaches, Players
<b>Supporting those impacted by family violence</b>	The Emeralds will support any person who has been a victim of family violence.	We will ensure that every person in the program knows that there is "someone there for me."  We will enforce Baseball Australia's Member Protection Policy.  We all document the Emerald's expectations of behaviour and enforce this code of behaviour.	Coaches, Players
<b>Respecting Women</b>	The Emeralds are committed to respecting all people associated with and in our baseball community.	We will ensure women are afforded every opportunity to participate as a player, coach, supporter and volunteer and that the participation environment is supportive and safe.  This includes speaking up when language or actions in the baseball community are disrespectful to others, particularly women.	Coaches, Players and Supporters





## EMERALDS ACTION PLAN

Objective	Commitment	Action/Activity	Who Is Responsible
<b>Education</b>	The Emeralds will promote the Campaign to clubs and states through	In conjunction with the NO MORE Campaign, we will educate our players on the issues of family violence.  We will inform the baseball community of our involvement in the NO MORE Campaign and the important of if individual action in stopping family violence.	Program Coordinator, Coaches and Players
<b>Public awareness</b>	The Emeralds will publicly support the NO MORE Campaign.	We will dedicate selected games and events to demonstrate our support for the NO MORE Campaign. Central to this activity will be a linking of arms by our players and an invitation to our supporters and opposing team to do the same.  We will engage the female baseball community to help promote the NO MORE Campaign during public events such as the annual NO MORE ABL round.  Where possible we will include the NO MORE Campaign logo on our uniforms and marketing material.  There will be a dedicated NO MORE day at the Australian Women's Championships each year.	Program Coordinator, Coaches, Players and Supporters.  Coaches, Players and Supporters  Baseball Australia  Baseball Australia

