



DOMESTIC VIOLENCE ACTION PLAN



AUSTRALIAN WOMEN'S BASEBALL TEAM
(THE EMERALDS)



WHY DO WE NEED A DVAP?

Domestic, family and sexual violence affects women, men, children and families from all parts of Australian society. Sport is an integral part of Australian culture and sporting organisations play an important and influential role in educating and influencing our community to prevent domestic violence.

1 woman is killed
nearly every week in
Australia at the hands of a
partner or an ex-partner



1 in 3 women have
experienced **physical**
violence by a current or
former partner since the
age of 15.



Children are present in
1 out of every 3
family violence
cases reported to police.



1 in 7 men
have experienced
emotional abuse by a
current or former partner
since the age of 15.

Violence includes physical, emotional/verbal, sexual abuse/assault, cyber, social, financial/economic, spiritual/cultural abusive behaviour and we say no more to them all

Baseball Australia and the Emeralds believe we can make a difference to people's lives through the implementation of a Domestic Violence Action Plan (DVAP)

This initiative contributes to the United Nations Sustainable Development Goal #5: Gender Equity



THE EMERALDS SAY

- 1) It takes a community to break the cycle of domestic, family and sexual violence and all those affected must be supported.
- 2) As women, and minorities in a male-dominated sport, we will do all in our power to shape a community that we are proud to represent
- 3) We will aim to educate and empower women, men and children to raise standards of behaviour and stand up against domestic, family and sexual violence.
- 4) We will be “upstanders” rather than bystanders by educating ourselves, recognising signs, speaking out and offering support to those impacted wherever we can.
- 5) Women and men, children and adults all have the same rights, and those rights must be represented equally and respected absolutely.





BASEBALL AUSTRALIA SAYS

“We are committed to leading the way for sport to reduce domestic violence ...”



Cam Vale
CEO

As the first national sporting team to endorse NO MORE, Baseball Australia is dedicated to breaking the cycle of family violence, from the grass roots level to the national sporting stage.

Through our partnership with NO MORE, the Emeralds are committed to leading the way for sport to reduce domestic, family and sexual violence and create inclusive, safe environments for women, men and families across Australia.

We are proud of the commitment the Emeralds have made in becoming the first Australian national team to develop a Domestic Violence Action Plan and their effort to use sport to empower and inspire change, on and off the field.

“Everybody deserves to live a life without the fear of violence...”

The current trend of domestic, family and sexual violence in Australia is nothing short of appalling and it is disturbing that this societal problem continues to rear its ugly head.

The Emeralds program is extremely supporting of speaking out against domestic, family and sexual violence and supporting those who feel they do not have a voice. Everybody deserves to live a life without the fear of violence and the subsequent issues surrounding it.

As a program we are dedicated to a holistic approach to athlete development and we absolutely say NO MORE to domestic, family and sexual violence.



Jason Pospishil
Emeralds Manager



Reviewed April 2020



OUR ACTION PLAN

Objective	Commitment	Action/Activity	Who Is Responsible
Raising Awareness	The Emeralds have a zero-tolerance policy on family violence.	We will have a mandatory reporting requirement for any member of the program that commits domestic, family violence or become aware of instances where violence has been perpetrated within the baseball community.	Coaches, Players, Administrators
		We will have an induction process for all new program members that includes information on the Emerald's position on family, domestic and sexual violence and how to access support.	Baseball Australia, Coaches, Administrators
Supporting Those Impacted	The Emeralds will support any person who has been a victim of family violence.	We will enforce Baseball Australia's Member Protection Policy.	Coaches, Players, Administrators
		We will ensure that every person in the program knows that there is "someone there for me."	Coaches, Players, Administrators
Respecting All	The Emeralds are committed to respecting all people associated with and in our baseball community.	We will document the Emerald's expectations of behaviour and enforce this code of behaviour.	Coaches, Players, Administrators
		We will ensure everyone is given every opportunity to participate as a player, coach, supporter and volunteer and that the participation environment is supportive and safe.	Coaches, Players, Supporters
		We will speak up when language or actions in the baseball community are disrespectful to others, particularly women due to the high incidence of violence against women.	Coaches, Players, Administrators





OUR ACTION PLAN

Objective	Commitment	Action/Activity	Who Is Responsible
Education	The Emeralds will learn about family violence and promote NO MORE to the baseball community	In conjunction with NO MORE, our players will be educated on the issues of family violence.	Coaches, Players, Administrators
		We will inform the baseball community of our involvement with NO MORE and the importance of individual action in stopping family violence.	Coaches, Players, Administrators
Public awareness	The Emeralds will publicly support NO MORE.	We will dedicate selected games and events to demonstrate our support for NO MORE.	Coaches, Players, Administrators
		Where appropriate we will link arms and invite our supporters, officials and opposing team to do the same.	Coaches, Players, Officials, Supporters
		We will engage the female baseball community to help promote NO MORE during public events such as the annual NO MORE ABL round.	Coaches, Players, Baseball Australia
		Where possible we will include the NO MORE logo on our uniforms and marketing material.	Baseball Australia, NO MORE
		There will be a dedicated NO MORE day at the Australian Women's Championships each year.	Baseball Australia, Coaches, Players, States

